

Facial Coverings and Mask Policy

Centers for Disease Control and Prevention (CDC) Guidance:

Governor Inslee announced that Washington will fully adopt masking guidance issued by the CDC on May 13, 2021. The Governor and the CDC stressed that this guidance is for fully vaccinated individuals — meaning individuals who are two weeks removed from their second shot of Pfizer or Moderna or the one-shot Johnson & Johnson vaccine. The new guidance has been added as an exception to the current policy. All other measures listed in the EN mask policy still applies to non-vaccinated employees.

COVID-19 best management strategy:

Facial coverings are a critical defense against COVID-19, and mask usage combined with social distancing, increased hygiene and cleaning remains the highest and most effective strategy for protecting both the employee and more importantly their coworkers. Keeping everyone safe is our number 1 priority.

The following outlines the current strategy:

1. Cover face and nose with facial covering or mask (if unvaccinated).
2. Maintain at least a 6-foot distance between yourself and others when practicable.
3. Diligent personal hygiene (hand washing), use of gloves, and other PPE.

Employee use of coverings or masks:

It is permissible to use personal facial coverings or masks which meet the state's definition of a “facial covering,” but they must consist of at least 2 layers of material or medical grade. Employee supplied N95 and K95 masks do not require a mask fit or special qualifications when the use is voluntary. These masks are designed to fit tightly around the nose and mouth in order to protect the wearer from smaller, airborne particles. As it is more difficult to achieve a proper fit with an N95 or K95 respirator, these are not recommended for use by people with facial hair.

Guidance for use:

1. Wash hands and face with soap and water.
2. Face covering or mask should fit snugly over the nose and mouth.
3. Strictly avoid touching your face.
4. Wash hands after removing the face covering or mask.
5. Home supplied face coverings should be thoroughly washed between uses.
6. Face masks should be kept clean and dry. **

*** If an employee voluntarily elects to wear a N95 or K95 face mask, they should hold onto the item, keep it protected and clean for re-use within their shift. While re-use of face masks is not specified by the manufacture, the CDC does provide that limited re-use of a mask is a mitigation strategy when supplies are low.*

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Compliance with Security:

Individuals on site wearing a face covering or mask either inside or outside of the protected area, will need to remove the item when requested by Security to conduct a face-to-badge comparison.

Exceptions to Wearing Facial Coverings:

Consistent with this Policy, EN expects all workers to adhere to the following:

1. Carry an EN or self-provided facial covering with you at all times.
2. Prior to entering any EN building, cover your nose and mouth with a mask or facial covering.
3. When inside any EN building (to include traversing), properly wear your mask at all times, unless otherwise exempted.

Exemptions:

1. Individuals that can provide valid proof of being fully vaccinated.
2. When alone working in an office, cubical, common work area, vehicle, or job site (alone means at least 6 feet of social distance is always maintained). However, if approached in any of these areas and 6 feet distance is not maintained, you must cover your nose and mouth with a mask or facial covering.
3. Individual who is deaf or hard of hearing, or otherwise relies on language cues such as facial markers and expression.
4. When a job has no in-person interaction.
5. When requested by Security to remove the mask to allow for proper identification.
6. When job duties require wearing respiratory protection greater than that provided by a face covering.
7. Individuals that have an underlying health condition* (accommodated through Human Resources).
8. Inside the following locations:
 - a. When greater than 6 feet from another employee: Main Control Room, Radwaste Control Room, Control Room Simulator when conducting operator training.
 - b. The Security firing range during live weapons training and while working in a contaminated area (CA).
9. When eating, drinking, or smoking in authorized locations (social distancing expectations remain applicable).
10. When wearing a mask interferes with the safe conduct of your work (e.g. introduces an industrial safety hazard, plant transient or trip risk, etc.) and with supervisor approval. Workers may discuss relaxation of the requirement for specific jobs at the pre-job brief or in the field with the supervisor.
11. Extra care should be exercised when wearing a mask in the Radiological Controlled Area (RCA) or a Contaminated Area (CA). Masks should be snug to the face and still allow facial movement (talking) to prevent frequent adjustment and touches to the face. A mask is NOT required when in a CA. However, masks are required while traversing to and from CA. Remove facial covering

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after donning protective clothing (PC) and place in pocket of modesty garment NOT PC pocket. After exiting the CA, don facial covering.

Exemptions continued:

OPTIONAL: Facial coverings may be worn in a CA but must remain snug, covering nose and mouth at all times; avoid touching face or adjusting facial covering. Replace facial coverings that become wet with perspiration or are unusable upon exit of the CA (near hand friskers). This exception has been assessed to eliminate the ingestion risk of radioactive material.

