



VETERAN WALL AUTHORIZATION

Please note: This form is optional

I, (printed name) _____ do permit and authorize Energy Northwest ("EN") and its employees, agents, and personnel who are acting on behalf of EN to use my Veteran information to post on its Veteran Wall without compensation to me.

I waive any right to inspect or approve the finished product, or material in which EN may eventually use my Veteran information.

This Authorization and Consent shall be binding upon my heirs, successors, assigns, and legal representations.

I understand that, although EN will endeavor to use my Veteran information in accordance with standards of good judgment, EN cannot warrant or guarantee that any further dissemination of my Veteran information will be subject to EN's supervision or control. Accordingly, I release and discharge EN and any of its employees, officers, affiliates, licensees, assigns, agents, customers, suppliers, from any and all liability related to the dissemination, reproduction, distribution, and/or display of my Veteran information in print, broadcast, internet, intranet or any and all other media (whether related to copyright, right of privacy, right of publicity, performer rights, tort, contract, statute or otherwise). I also understand that I may not withdraw my consent for use of my Veteran information which was released based on this authorization.

Nothing herein shall be construed to create, alter, amend or affect any employment agreement, express or implied, I have with EN. Finally, I understand and agree that EN will not compensate for the use of my Veteran information as described in this Authorization and Consent.

I have read and understand the conditions of this Authorization and Consent form.

Signature

Printed Name

Employee Number

Date

Please send the signed form to Human Resources at mail drop PE07

*We also ask that self-disclosing in PeopleSoft is considered.

Go to: Main Menu>Self-Service>Personal Information>Veteran Status