

Fiscal Year 2017 General Business Unit Annual Budget



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Summary

Presented within the General Business Unit Fiscal Year 2017 budget are the costs for Benefits, Corporate Programs, Organizational Overhead and General Purpose Projects.

The total Fiscal Year 2017 General Business Unit cost is estimated to be \$96,194,000 (Table 1).

Corporate Program costs and staffing are shown separately to identify the services being provided to each business unit as opposed to employee related benefits. Fiscal Year 2017 Corporate costs are estimated to be \$15,343,000 (Table 2).

Benefits which include health care, personal time/holidays, employer portion of social security and Washington State Employees' Retirement System, 401(k) matching, and other related costs are estimated to be \$65,506,000 (Table 3).

Organizational Overhead which includes at-risk compensation, tuition and relocation reimbursements as well as other related costs is estimated to be \$12,624,000 (Table 4).

General Purpose Projects are composed of Corporate IT Projects and the Capital Development Corporation (CDC) facility. The Corporate IT Projects are estimated to be \$2,781,000 (Table 5). The CDC facility is estimated to have \$315,000 in revenue and \$255,000 in costs for a net income of \$60,000 (Table 5). The CDC facility estimated net income of \$60,000 (Table 8) will be deposited into the Performance Fee Account.

The General Business Unit costs are allocated to each Business Unit as explained on page 10. Also, the allocation process is depicted in a diagram on Table 7.

The Performance Fee account has been established for the purpose of depositing monies related to fees earned by Energy Northwest. Monies within this account are used to fund start-up expenses related to Business Development Fund projects, and for other purposes as directed by the Chief Executive Officer (Table 8).

The Fiscal Year 2016 Budget has been adjusted to reclassify certain costs for comparison purposes to the Fiscal Year 2017 Budget.

Table 1
Summary of Costs
(Dollars in Thousands)

<u>Description</u>	<u>FY 2017</u> <u>Budget</u>	<u>Original</u> <u>FY 2016</u> <u>Budget</u>	<u>Variance</u>
Corporate Programs	\$ 15,343	\$ 14,945	\$ 398
Benefits/Personal Time	65,506	64,901	605
Organizational Overhead	12,624	12,249	375
General Purpose Project - O&M	(60)	(96)	36
Total O&M Costs	\$ 93,413	\$ 91,999	\$ 1,414
 General Purpose Project - Capital	 \$ 2,781	 \$ 4,044	 \$ (1,263)
 Total Costs	 \$ 96,194	 \$ 96,043	 \$ 151

Table 2
Corporate Program Costs
(Dollars in Thousands)

<u>Description</u>	FY 2017	Original	Variance
	<u>Budget</u>	FY 2016 <u>Budget</u>	
Information Services	\$ 5,687	\$ 5,668	\$ 19
Public Affairs	2,595	2,535	60
Asset Management	1,748	1,689	59
Human Resources	1,551	1,433	118
Senior Management	1,352	1,307	45
Finance/Treasury	1,024	963	61
Legal	851	625	226
Training	220	206	14
Records Information Management	139	247	(108)
Environmental & Regulatory Programs	129	183	(54)
Other	47	89	(42)
Total	\$ 15,343	\$ 14,945	\$ 398

Table 2A
Corporate Program Full Time Equivalent Positions

<u>Description</u>	FY 2017	FY 2016	Variance
	<u>Budget</u>	<u>Budget</u>	
Information Services	28	29	(1)
Finance/Asset Management	18	17	1
Human Resources	12	12	-
Public Affairs	10	10	-
Legal	4	4	-
Senior Management	3	3	-
Environmental & Regulatory Programs	1	2	(1)
Records Information Management	1	2	(1)
Other	-	1	(1)
Total	77	80	(3)

Table 3
Employee Benefit Costs
(Dollars in Thousands)

<u>Description</u>	<u>FY 2017</u> <u>Budget</u>	<u>Original</u> <u>FY 2016</u> <u>Budget</u>	<u>Variance</u>
Medical Benefits	\$ 15,969	\$ 16,753	\$ (784)
F.I.C.A.	9,188	9,090	98
Retirement:			
WA PERS Contribution	15,411	15,201	210
401(k) Match	3,497	3,517	(20)
Personal Time/Holidays	16,596	17,260	(664)
Unemployment/Disability/Other	3,195	3,080	115
Subtotal	<u>\$ 63,856</u>	<u>\$ 64,901</u>	<u>\$ (1,045)</u>
Outage	\$ 1,650	\$ -	\$ 1,650
Total	<u>\$ 65,506</u>	<u>\$ 64,901</u>	<u>\$ 605</u>

Table 4
Organizational Overhead
(Dollars in Thousands)

<u>Description</u>	<u>FY 2017</u> <u>Budget</u>	<u>Original</u> <u>FY 2016</u> <u>Budget</u>	<u>Variance</u>
At-Risk Compensation/Retention/ Employee Recognition	\$ 11,838	\$ 10,960	\$ 878
Indirect Labor	-	564	(564)
Relocations	581	525	56
Tuition	205	200	5
Total	\$ 12,624	\$ 12,249	\$ 375

Table 5
General Purpose Projects
(Dollars in Thousands)

<u>Description</u>	<u>FY 2017</u> <u>Budget</u>	<u>Original</u> <u>FY 2016</u> <u>Budget</u>	<u>Variance</u>
<u>Capital Projects</u>			
Information Technology (1)	\$ 2,781	\$ 4,044	\$ (1,263)
Total Capital Projects	\$ 2,781	\$ 4,044	\$ (1,263)
<u>Expense Projects</u>			
Information Technology (1)	\$ -	\$ -	\$ -
CDC - Downtown Building (2)	(60)	(96)	36
Total Expense Projects	\$ (60)	\$ (96)	\$ 36
Total General Purpose Projects	\$ 2,721	\$ 3,948	\$ (1,227)

- (1) Information Technology costs are managed centrally within Energy Northwest for the benefit of all Business Units. Items must have a useful life greater than one year, and have a procurement cost of greater than \$1,000. Internally developed software projects must be greater than \$250,000 to be capitalized.
- (2) CDC Building is an asset of the General Business Unit and is revenue producing. The net revenues or losses are transferred to the Performance Fee Account.

Table 6
Business Unit Allocation of Costs
(Dollars in Thousands)

<u>Business Unit Allocations (Dollars)</u>	FY 2017	Original	Variance
	Budget	FY 2016 Budget	
Project 1	\$ 389	\$ 323	\$ 66
Columbia	89,166	87,865	1,301
Project 3	88	62	26
Packwood	362	336	26
Nine Canyon Wind Project	735	786	(51)
Business Development Fund	2,641	2,586	55
Total Allocations	\$ 93,381	\$ 91,958	\$ 1,423

<u>Business Unit Allocations (Percentages)</u>	FY 2016	FY 2015	Variance
	Budget	Budget	
Project 1	0.42%	0.35%	0.07%
Columbia	95.48%	95.55%	(0.07%)
Project 3	0.09%	0.07%	0.02%
Packwood	0.39%	0.37%	0.02%
Nine Canyon Wind Project	0.79%	0.85%	(0.06%)
Business Development Fund	2.83%	2.81%	0.02%
Total Allocations	100.00%	100.00%	(0.00%)

Note:

Total Business Unit Allocation dollars shown exclude CDC/Other non-allocated costs, thus, will not agree with Table 1.

Overview of Indirect Cost Pools

Energy Northwest makes use of four indirect cost pools. Allocation of these pools is conducted in four sequential steps. A graphical depiction of allocation steps are provided on the following page (Table 7).

Step 1 - Employee Benefits (Resource Category 703)

All costs incurred by Energy Northwest for medical and dental benefits, employer portion of social security and Washington State Employees' Retirement System, 401(k) matching, and other costs associated with employee wellness. Employee benefit costs are allocated to business units and other intermediate cost pools based on regular labor costs. Overtime, temporary and special pay costs receive a reduced rate.

Step 2 – Personal Time (Resource Category 701)

All costs of labor while employees are on Personal Time (e.g., vacation, holiday, sick, etc.) and a pro rata allocation of employee benefits. These costs are allocated to business units and other intermediate cost pools based on regular labor costs.

Step 3 – Organizational Overhead (Resource Category 702)

Contains costs for education reimbursement, new employee relocation, employee labor supporting corporate sponsored initiatives and labor costs determined when goals are evaluated. Also, included is a pro rata allocation of employee benefits and personal time. These costs are allocated to business units and the Corporate Programs cost pool based on regular labor costs.

Step 4 – Corporate Programs (Resource Category 704)

Contains all costs associated with management of Energy Northwest's corporate activities. These costs include costs of finance, legal, administration, human resources, procurement, and information technology. Also, included is a pro rata allocation of employee benefits, personal time, and Organizational Overhead. These costs are allocated over Total Operating and Capital costs.

Table 7
Indirect Cost Allocation Diagram

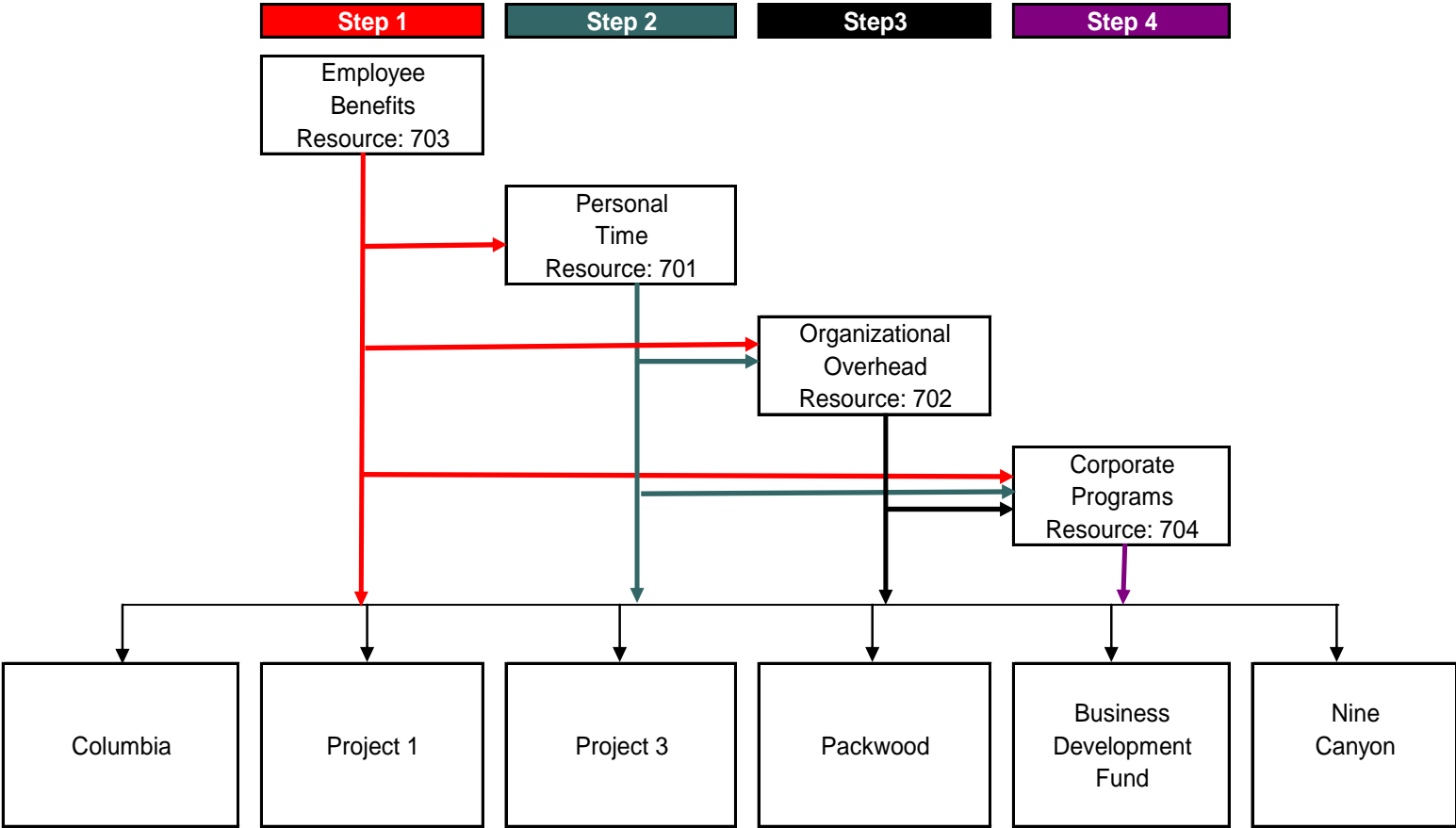


Table 8
Performance Fee Account
Statement of Funding Requirements
(Dollars in Thousands)

	FY 2017 Budget	Original FY 2016 Budget	Variance
<u>Beginning Balance</u>	<u>\$ 4,560</u>	<u>\$ 4,450</u>	<u>\$ 110</u>
<u>Use of Funds</u>			
Transfer to Bus Dev Fund (BDF)	\$ -	\$ -	\$ -
Total Use of Funds	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<u>Source of Funds</u>			
CDC Margin	\$ 60	\$ 96	\$ (36)
Transfer from BDF	-	-	-
Investment Income	18	9	9
Total Funding Sources	<u>\$ 78</u>	<u>\$ 105</u>	<u>\$ (27)</u>
Ending Balance (1)	<u>\$ 4,638</u>	<u>\$ 4,555</u>	<u>\$ 83</u>

(1) Internal policy allows portions of the Performance Fee account balance to be either transferred or encumbered by other Business Units.