

**Minutes of the
Special Compensation Subcommittee Meeting
of the Executive Board
The Historic Davenport Hotel
Elizabethan Room
10 South Post St.
Spokane, Wash.
Aug. 24, 2016**

Subcommittee Members:

Marc Daudon
Skip Orser
Will Purser
Sid Morrison
Dave Remington
Tim Sheldon

Others Present: Executive Board members – Jack Janda, Lori Sanders and Kathy Vaughn.

Staff Present: Mark Reddemann; Brent Ridge; Steve Lorence; and Angela Smith.

Energy Northwest Executive Board Chair Sid Morrison called the Special Executive Board Meeting to order at 8:02 a.m. and turned the meeting over to Mr. Dave Remington.

Mr. Remington called the Compensation Subcommittee meeting to order at 8:04 a.m. and turned it over to Mr. Brent Ridge, Vice President for Corporate Services and Chief Financial / Risk Officer, who reviewed Columbia Generating Station's; Energy Services and Development's and Corporate's performance results for the Fiscal Year 2016 At-Risk Compensation Plan. Discussion ensued.

Mr. Remington called the meeting into a two-and-a-half-hour Executive Session at 9:15 a.m. in accordance with RCW 42.30.110(1)(g):

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

The executive session ended at 11:45 a.m. and the meeting adjourned at 11:45 a.m.

Respectfully submitted by,

Angela Smith
Board Relations