

**Minutes of the
Special Compensation Subcommittee Meeting
of the Executive Board
Red Lion Hotel – Columbia Center – Atrium Room
1101 N. Columbia Center Blvd.
Kennewick, Wash.
Oct. 22, 2014**

Committee Members:

Dave Remington, Committee Chair
Skip Orser
Will Purser
Tim Sheldon

Other Executive Board Members Present: Jack Janda (acting for Sid Morrison)

Staff Present: Mark Reddemann, Brent Ridge, Bob Dutton, Steve Lorence, Carla Martinez, Kim Morris, Angela Smith and Cindy Way.

Compensation Subcommittee Meeting

Energy Northwest Executive Board Vice Chair Jack Janda called the Special Executive Board Meeting to order at 8 a.m. and turned the meeting over to Dave Remington Chair of the Compensation Subcommittee.

Executive Session

Chair Remington immediately called the meeting into Executive Session per RCW 42.30.110 (1) (g) at 8:01 a.m.

The executive session ended at 9:07 a.m.

The meeting recessed for a break at 9:07 a.m. and reconvened at 9:19 a.m.

Compensation Subcommittee Charter

The committee reviewed the Compensation Subcommittee's charter and recommended minor changes to be incorporated by staff.

Annual Calendar for Compensation Subcommittee – 2015

The committee reviewed the proposed 2015 committee meeting calendar and recommended several additional actions to be incorporated by staff.

Approval of Minutes

The following meeting minutes were presented for approval:

- Special Executive Board/Compensation Subcommittee Meeting – Sept. 24, 2014

Mr. Skip Orser moved that the minutes be approved. Mr. Will Purser seconded. MOTION CARRIED.

Hearing no further discussion, the meeting adjourned at 9:55 a.m.

Respectfully submitted by,

Angela Smith
Board Relations