Minutes of the Special Meeting of the Executive Board Embassy Suites Portland Airport – Dogwood Room 7900 NE 82nd Ave. June 25, 2014 – 10 A.M.

Committee Members:

Dave Remington, Chair Will Purser Skip Orser Sid Morrison Tim Sheldon

Others Present: Executive Board Members Jim Moss and Lori Sanders

<u>Staff Present</u>: Mark Reddemann, Dale Atkinson, Bob Dutton, Brent Ridge, Angela Smith; via teleconference - Kim Morris and Cindy Way.

Energy Northwest Executive Board Chair Sid Morrison called the Special Executive Board Meeting to order at 10 a.m. and turned the meeting over to Dave Remington Chair of the Compensation Subcommittee.

The Compensation Subcommittee reviewed and discussed the Fiscal Year 2015 At-Risk Compensation (ARC) and Long-term Incentive (LTI) plans.

Hearing no further discussion, Subcommittee Chair Remington turned the meeting back over to Executive Board Chair Sid Morrison, who adjourned the meetings at 11:27 a.m.

Respectfully submitted by,

Angela Smith Board Relations