

Energy Northwest
 Executive Board
 AEM Workshop Agenda
 Skamania Lodge
 1131 SW Skamania Lodge Way
 Stevenson, Wash. 98648
 Aug. 26-28, 2015



Wednesday, Aug. 26, 2015

Dress: Summer Business Casual (no sport coat/no tie; dress shirt/slacks; female equivalent)

Start	End	Time	Description	Item	Presenter/Facilitator
				Special Compensation Subcommittee / Special Executive Board Meeting	
8:00 AM	10:30 AM	2:30		Executive Session per RCW 42.30.110 (1)(g)	
			Discussion	-Executive's Performance and Compensation	
			Discussion	-Executive officers' FY15 ARC and LTI Results	
			Discussion	-CEO Compensation	
10:30 AM	10:45 AM	0:15		Break	
				Administrative, Energy and Member Services Workshop - Committee Chair Tim Sheldon	
10:45 AM	10:50 AM	0:05	Action	Call to Order/Pledge of Allegiance/Comments from Members of the Public	Tim Sheldon
10:50 AM	10:55 AM	0:05	Discussion	Other Business (as needed)	Tim Sheldon
10:55 AM	11:35 AM	0:40	Information	Report from the Chief Executive Officer	Mark Reddemann
11:35 AM	12:05 PM	0:30		Lunch	
				Executive Session per RCW 42.30.110 (1)(g)	
12:05 PM	12:35 PM	0:30	Discussion	CEO Performance Review Self-Evaluation	Mark Reddemann
12:35 PM	1:20 PM	0:45	Discussion	Executive's Performance and Compensation	Mark Reddemann
1:20 PM	1:30 PM	0:10	Discussion	CEO Succession Planning	Mark Reddemann
1:30 PM	1:50 PM	0:20	Discussion	CEO Emergency Replacement Plan Discussion	Sid Morrison / Jack Janda
1:50 PM	2:05 PM	0:15		Break (reconvene as a public session)	
2:05 PM	3:05 PM	1:00	Discussion	Executive Board Excellence in Governance	Andy Winzelberg
3:05 PM				Break until Social / Dinner	
6:00 PM	6:30 PM	0:30		Social	Tim Sheldon
6:30 PM	8:00 PM	1:30		Dinner	Tim Sheldon

updated 8/24/15

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Start	End	Time	Description	Item	Presenter/Facilitator
7:30 AM	8:00 AM	0:30		Breakfast	
				Reconvene	
8:00 AM	8:00 AM	0:00	Action	Call to Order	Tim Sheldon
8:00 AM	9:30 AM	1:30	Information	Report from the Chief Nuclear Officer	Brad Sawatzke
9:30 AM	9:45 AM	0:15		Break	
				Strategic Planning Workshop	
9:45 AM	10:15 AM	0:30	Discussion	Clean Energy Discussion	Gary Saleba, EES Consulting
10:15 AM	10:25 AM	0:10	Information	Strategic Planning Overview	Brent Ridge
10:25 AM	10:55 AM	0:30	Information	Environmental Scan - Some Pending Policy Questions	Gary Saleba, EES Consulting
10:55 AM	11:25 AM	0:30		Energy Portfolio	Brent Ridge
11:25 AM	11:55 AM	0:30		Lunch	
11:55 AM	1:25 PM	1:30	Discussion	Future Outlook / Goals (5, 10, 10+ years)	Brent Ridge
1:25 PM	1:35 PM	0:10		Break (as needed)	
1:35 PM	2:05 PM	0:30	Discussion	Mission Critical Risks Discussion	Marie Thomas
2:05 PM	3:05 PM	1:00	Discussion	Challenges exercise	Brent Ridge
3:05 PM	3:15 PM	0:10		Break (as needed)	
3:15 PM	4:15 PM	1:00	Discussion	Challenges exercise <i>cont'd</i>	Brent Ridge
4:15 PM	4:30 PM	0:15	Discussion	Wrap-up	Brent Ridge
4:30 PM				Recess for the evening	

Friday, August 28, 2015 on following page

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Friday, Aug. 28 2015

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Start	End	Time	Description	Item	Presenter/Facilitator
7:30 AM	8:00 AM	0:30		Breakfast	
				Reconvene	
8:00 AM	8:00 AM	0:00	Action	Call to Order	Tim Sheldon, AEM Chair
8:00 AM	11:00 AM	3:00		Executive Session per RCW 42.30.110.(1)(g)	Andy Winzelberg
			Discussion	-CEO Performance Review	
				Break (as needed)	
			Discussion	-Feedback to CEO	
			Discussion	-CEO Compensation	
11:00 AM	11:15 AM	0:15		Break to check out of rooms (boxed lunches ready for pickup)	
				Regular Executive Board Meeting - Chair Sid Morrison	
11:15 AM	11:20 AM	0:05	Action	Approval of Minutes (July 22, 2015 BOD/EB and July 22-23, 2015 Regular EB Meeting Minutes)	Sid Morrison
11:20 AM	11:35 AM	0:15	Action	Compensation Subcommittee Recommendations and Executive Officer related actions: Executive's Compensation (Motion 2015-16); CEO Revised Employment Contract (Motion 2015-17); FY15 ARC (Motion 2015-18); and LTI (Motion 2015-19)	Brent Ridge
11:35 AM	11:50 AM	0:15	Action	Calendar Year 2016 Board Meeting Schedule Motion 2015-13	Brent Ridge
11:50 AM	11:55 AM	0:05	Information	Upcoming Meeting - Regular Executive Board Meeting Sept. 23 - 24, 2015 (Multi-Purpose Facility, Richland, Wash.)	Sid Morrison
11:55 AM	12:00 PM	0:05	Information	Staff Announcements	Mike Paoli
12:00 PM				End of Workshop	Tim Sheldon, AEM Chair